Compass Rose Collaborative Work Plan



<u>Target Population</u>: 563 18-24 year youth in Hartford, Los Angeles, and St. Louis.

FHI 360 response to FOA-ETA-17-02

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Inputs	Program Activities		Progress Objectives		Sustainability Outcomes
	Plannin	g Period	_		Lasting partnerships for community sustainability
Our Piece of the Pie and community partners (see table 9, page 22 of narrative)	Finalize FHI 360 & sub-grantees agreements Hire & train staff;	Finalize sub-grantee & local partners agreements Confirm employer	Hire staff (by month 3) Cross-site orientation (month 4)	Staff participant in virtual information exchanges & collaborative learning events	\$1,100 per participant in leveraged funding/resources
	Prepare materials	commitments		events	
	Recruitment, Intake, & Assessment		Confirm 30 employers		40 employers commit to
	System referrals	Intake, academic, career, & other assessment	(from existing relationships) (8-12 per site)	Expand to 50 employers (18-20 per site)	support organization's next project
City of LA, EWDD and community partners (see table 9, page 22 of narrative)	Active recruitment	Orientation	Recruit: 1,126	507 participants receive	Youth are self-sufficient
		ual Success Plan	Enrol1: 563	support services	20 percent reduction in recidivism
	Program Participation			378 participants mentored	180 participants reflect literacy/numeracy
	Support Services • Partner services • Youth development • Mentoring/ peer mentoring	Work Readiness, Development, & Placement Career skills Job shadow Occupational training Internships & apprenticeships	563 Individual Success Plans created	450 of participants receive educational services 507 participants receive occupational training	gains (40% of those that receive services)
SLATE and community partners (see table 9, page 22 of narrative)			563 participants begin work readiness, education, & support services		330 participants attain a degree or certificate (65% of those at participate)
	Educational services and education placement		169 participants utilize legal services	450 participants participate in internships & apprenticeships;	in internships (70%)
	Legal services	• Job placement		subsequent job placement	6 Primary WIOA Indicators
	Continued support and follow up				
FHI 360		Annual webinar	 		Effective practices are
National Youth Employment Coalition Sub-grantees (Community Partners) Communities Collaborating to Reconnect Youth (CCRY) U.S. DOL ETA Interagency Working Group for Youth Programs (IWGYP) Others, including CLASP	Annual site visit	for CCRY & broader community	Catalogue challenges & effective practices Identify appropriate	3 to 5 effective practices shared through CCRY & IWGYP 2 presentations at national conferences about effective practices	sustained and replicated.
	Collaborative Learning Events	Development of tools and resources			Resources added to WorkforceGPS
	Quarterly TA webinars & monthly check ins	Data collection, analysis, use & technical assistance	CCRY members to provide TA		5 CCRY communities adopt collaborative's practices

Compass Rose Collaborative 2018	Planning Phase July 2018-Sept 2018	Period of Operation October 2018-September 2020	Follow-Up t 2020-Sept 2021 Outcomes
Sub-grantee (Community) City of Albany Dept. of Youth & Workforce Services (Albany) Phoenix Youth & Family Services, Inc. (SE Arkansas) Mayor's Office of Employment Development (Baltimore) Youth Options Unlimited Boston (Boston) Greater Louisville Workforce Development Board, Inc. (Louisville)	Hire & train staff Finalize FHI 360 Agreements Finalize Local Partner & Contractor Agreements Confirm Employer Commitments Establish Referral Processes	Property of the property of th	Case Managers Maintain Relationship with Participants Re-place articipants where necessary Continue Integrated Services High Education & Employment Rate 2 nd Quarter after Exit WIOA Indicator 1a High Education & Employment Rate 4 th Quarter after Exit WIOA Indicator 2a High Median Income 2 nd Quarter after Exit WIOA Indicator 3 Recidivism Rate 20% or Below REO Goal 2
FHI 360 Intermediary Target population: Young People 18-24	Finalize Sub- Grantee Agreements Hire & train staff Partner Kick-Off	Technical Assistance	Continue Technical Assistance Continue Peer Learning Continue ETA Reporting Resources Sent to Workforce GPS Best Practices Identified and Circulated to CCRY, CRC, and Others